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Charles "Charlie" Allen serves as President of the organization. He is responsible for its strategic plan and ensuring its focus on its mission to provide the highest level of service to families when they need it most. With the overall responsibility for CBA's operations and external relations, he is also responsible with establishing and nourishing relationships with the organization's donors and partners. Prior to assuming the role of President of CBA, he served as a member of the board of directors.

Charlie has nearly two decades of experience in the nonprofit and corporate sector with organizations focused on youth, educational leadership, community development, and bereavement services. Prior to joining CBA, Charlie worked in several key leadership capacities with a prestigious Atlanta law firm, a historic funeral home, and several well-respected educational institutions. During such experiences, he demonstrated fiscal responsibility with multi-million dollar budgets annually. Additionally, he was responsible for the accumulation of more than \$100 million for non-profit entities and its constituents in less than a decade.

He most recently served on the American Red Cross Board and several committees of the Ninth District of Georgia Funeral Service Practitioners Association. Charlie frequently lectures at conferences and authors articles in leading journals on service and organizational leadership and development. His work has been recognized by the University of Georgia Terry College of Business as a Teaching Fellow, the United States Senate, and Anti-Defamation League to name a few.

Charlie is a native of Atlanta and enjoys international travel, sports, and reading. He earned a B.A. from Shaw University, an M.A. from LaGrange College and has engaged in additional studies at The University of North Carolina at Chapel Hill, Harvard University, Stanford University, Columbia University, and California State University at Long Beach.